

INTEGRATED MANAGEMENT SYSTEM POLICY

GM&C in its activities of providing logistics services and reverse manufacturing of electronic equipment, transportation, metal separation, as well as the final destination of the waste

generated by it and its clients, adopts the following principles:

- ✓ Prevent pollution, starting with the establishment of environmental management practices, with emphasis on the appropriate disposal of the waste from its activities, products, and services, including the mass balance and the appropriate management of the focus materials, according to the management strategy based on the hierarchy of responsible recycling, with traceability of the entire chain;
- ✓ Promote a safe and healthy work environment seeking to eliminate hazards and reduce risks, associated with GM&C's activities, processes, facilities and services
- ✓ Continuously improve environmental performance, reducing the environmental impact of its operations and preserving natural resources;
- ✓ Continuously improve occupational health and safety performance in order to prevent occupational injuries and illnesses;
- ✓ Act in compliance with the environmental and occupational health and safety legislation and standards in effect as well as with the commitments assumed by the company;
- ✓ Promote the consultation and participation of its employees at all levels or their representatives in a transparent and reputable way, ensuring the maintenance of the integrated management system, including means for everyone to report environmental and occupational risk situations;
- ✓ Encourage its employees to act as global citizens aware of climate change, the preservation of the environment and their health and safety, as well as the development of people;
- ✓ Search for partners and suppliers with the best environmental, occupational health and safety practices and innovative solutions in the provision of services.

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